

Peabody Energy (NYSE: BTU) Announces Organizational Changes

PRNewswire-FirstCall
ST. LOUIS

Peabody Energy today announced organizational changes to: reflect newly acquired operations and the company's increasingly international presence; expand the focus on international sales and trading; and enhance safety, technical services and process improvement initiatives.

"Peabody's existing world-class team welcomes the talent infusion from new mines in Colorado and Australia," said President and Chief Operating Officer Gregory H. Boyce. "These changes allow us to continue to implement our operating and growth strategies while providing opportunities to further develop our skill base."

Reporting to President and Chief Operating Officer Gregory H. Boyce are:

- Executive Vice President for Sales, Marketing and Trading Richard M. Whiting
- Twentymile Mine Operations Manager Charles A. Burggraf
- Group Executive for Technical Services Ian S. Craig
- Group Executive for Midwest Operations Daniel S. Hermann
- Managing Director for Australian Operations Darian E. Hielscher
- Group Executive for Appalachian and Highland Operations Jiri Nemec
- Vice President of Mining Decision Support and Process Improvement Richard D. Robison
- Group Executive for Southwest Operations John L. Wasik
- Group Executive for Powder River Basin Operations Kemal Williamson

The following information highlights the new organization for the operations, sales, marketing and trading responsibilities.

Peabody Energy is the world's largest private-sector coal company, with 2003 sales of 203 million tons and \$2.8 billion in revenues. Its coal products fuel approximately 9.8 percent of all U.S. electricity generation and nearly 2.5 percent of worldwide electricity generation.

Richard M. Whiting, Executive Vice President for Sales, Marketing and Trading

- Senior Vice President of International Sales and Trading Michael V. Altrudo
- Senior Vice President of Sales and Marketing for the Powder River Basin James C. Campbell
- Senior Vice President of Trading and Transportation Charles A. Ebetino
- Vice President of Sales and Marketing for the Midwest Bryan A. Galli
- Vice President of Sales and Marketing for Appalachia and Highland Michael L. Siebers
- Vice President of Sales and Marketing for Southwest and Colorado Gregory P. Vandiver
- Vice President of Marketing Services Gregg P. Wickstra

Ian S. Craig, Group Executive for Technical Services

- Vice President of Safety David A. Beerbower
- Vice President of Engineering Gary W. Halstead
- Vice President of Environmental Services Mark R. Yingling (In his new role, Yingling also will oversee reclamation activities at closed

mines.)

- Director of Maintenance Programs Michael J. Fidel
- Senior Manager for Financial Reporting James F. Niemczyk

Daniel S. Hermann, Group Executive for Midwest Operations

- Senior Vice President of Mining Services and Support E. Wayne Parke
- Director of Underground Operations John C. Hill
- Director of Surface Operations Jerry R. Kempf
- Bluegrass Coal Company Operations Manager Kenneth E. Allen
- Arclar Operations Manager Aaron D. Jackson
- Midwest Group Controller James A. Marchino
- James E. Haider, who will be handling transition activities

Darian E. Hielscher, Managing Director for Peabody's Australian Operations

- General Manager of Marketing Brian Davis (also reports to Senior Vice President of International Sales and Trading Michael V. Altrudo in St. Louis)
- Executive General Manager for the Wilkie Creek Mine Paul Davis
- Executive General Manager for North Goonyella and Burton Mines Brett Garland
- Commercial General Manager Brett Purkiss
- General Manager of Mining Support George J. Schuller Jr.
- Director of Finance Alice M. Tharenos

Jiri Nemec, Group Executive for Appalachian and Highland Operations

- Federal Mine Operations Manager J. Blair McGill
- Harris Mine Operations Manager Michael J. Phipps
- Highland Mine Acting Operations Manager Robert L. Price
- Rocklick Complex Operations Manager Gerald R. Swanson
- Big Mountain Complex Operations Manager (to be named)
- Wells Complex Operations Manager (to be named)
- Vice President of Labor Relations Joseph C. Klingl
- Safety Director Terry G. Hudson
- Group Controller E. Kent Hartsog

Richard D. Robison, Vice President of Mining Decision Support and Process Improvement

- Director of Mining Decision Support Mark A. Medvick
- Manager of Mining Decision Support Holland H. Brown
- Director of Process Improvement (to be named)

John L. Wasik, Group Executive for Southwest Operations

- Lee Ranch Coal Company Operations Manager G. Brad Brown
- Seneca Mine Operations Manager Gregg J. Kitchen
- Arizona Operations Manager C. Scott Williams
- Group Controller James F. Gardner

Kemal Williamson, Group Executive for the Powder River Basin Operations

- North Antelope Rochelle Mine Operations Manager Daniel P. Cartwright
- Rawhide Mine Operations Manager David J. Ott
- Caballo Mine Operations Manager Terry G. Traylor

- Director of Mining Services and Technical Support Gregory R. Dundas
- Director of Safety and Employee Relations Ryan M. Tew
- Group Controller Amy G. Hetzer

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