

## **Peabody Names Paul Richard Senior Vice President And Chief Human Resources Officer**

ST. LOUIS, Nov. 27, 2017 /[PRNewswire](#)/ -- Peabody President and Chief Executive Officer Glenn Kellow today announced that Paul Richard has been named Senior Vice President and Chief Human Resources Officer.

"Paul is a skilled executive who brings a wealth of experience leading global human resources teams," said Kellow. "He will have executive responsibility for Peabody's global human resources and administrative functions to ensure the organization has the people, skills, capabilities and systems to successfully execute its mission and strategy in alignment with the Peabody values. Paul will be a great addition as a strong leader and insightful strategic thinker."

He has more than 30 years of human resources experience and has been instrumental in leading his prior organizations to achieve Great Place to Work and Top Training Organization designations. He spent nearly 15 years as Vice President – Human Resources for Shaw Industries Group, Inc., a subsidiary of Berkshire Hathaway, Inc. He also served as a human resources leader for 19 years at Ferro Corporation, a global supplier of technology-based manufacturing, including four years as Vice President – Human Resources. Richard holds a Bachelor of Science degree in Management and MBA from Louisiana Tech University.

Peabody is the world's largest private-sector coal company. The company is also a leading voice in advocating for sustainable mining, energy access and clean coal technologies. Peabody serves metallurgical and thermal coal customers in more than 25 countries on five continents. For further information, visit [PeabodyEnergy.com](http://PeabodyEnergy.com).

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