

Peabody Takes Precautions to Support our Teams During COVID-19

As part of our critical energy and supply infrastructure, Peabody mines continue to support coal-fueled electric power generation and essential steelmaking. We appreciate the sacrifice our dedicated teams are making 24/7 to serve our customers and consumers around the world.

As part of our commitment to the ongoing health and safety of our employees, vendors and the communities in which we operate, we are following advice from government authorities and taking precautions to manage the spread of COVID-19. We are monitoring the situation daily and are working to keep our teams and broader communities healthy by reducing potential risks and implementing robust safety protocols.

We all play an important role in maintaining a healthy workplace. Together, with our teams on the ground, we are taking the following precautions to support all of those who continue to work in essential roles across our platform:

- Temperature checks are being implemented at many of our operations, and we are working to quickly expand this practice to all sites; employees showing symptoms of COVID-19 are asked to return home
- Our employees are eligible for paid leave for recommended self-isolation periods
- We are utilizing enhanced cleaning and sterilization practices to reduce the spread of the virus
- We are working to expand use of personal protective equipment to safeguard our workers
- We have implemented recommended social distancing guidance wherever possible

We have site management plans in place to handle instances where one of our team members may test positive for COVID-19 and will communicate with employees to make them aware of changing circumstances. Self-isolation of co-workers who have been in close contact is required.

We will continue to keep our global teams apprised of evolving conditions through regular team briefings and enhanced communications.

Please know we will stay vigilant in this effort so others can focus their resources on manufacturing emergency supplies, caring for those who are ill, powering our growing virtual communication needs and caring for friends and family members.
